Chorlton Players Code of Conduct

Our Society is committed to providing a welcoming, respectful and inclusive environment for everyone involved. This Code of Conduct sets out the standards of behaviour we expect from all members and supports the committee in addressing concerns fairly and consistently when intervention may be required.

This Code is not intended to cover every possible situation. Instead, it offers clear guidance on our expected standards of behaviour so that all members can engage positively with the group and fully enjoying being part of our community.

Bullying, Harassment and Discrimination

- We do not tolerate any form of: racism, sexism, transphobia, homophobia, heterosexism*, ableism**, and any other form of discrimination or bigotry is unacceptable
- Bullying and harassment will also not be accepted
- We strictly prohibit sexual harassment of any kind. This includes unwelcome conduct of a sexual nature that makes anyone feel intimidated, degraded or offended, for example;
    - Unwanted physical contact (hugging, touching, kissing)
    - Unwanted staring, leering, or gestures of a physical nature
    - Repeated, unwelcome sexual advances or asking for dates
    - Unsolicited explicit messages, photos or emails
    - Using positions of authority (such as casting or directing) to sexually coerce another member

Mutual Respect

- All members of the group are expected to treat each other with respect
- Everyone involved in the group is giving up their time for free. Please be respectful of that time

Alcohol Consumption

- Drinking alcohol onstage is not permitted
- Excessive drinking backstage is not permitted
    - If you have concerns about the behaviour anyone in the cast during a performance please speak to the Stage Manager in the first instance, or a member of the committee if this is not possible
- Drinks from the bar must be paid for. Stock that cannot be retained and sold at a future show may be offered on the Saturday for free; this is at the discretion of the Bar Manager

After-show Parties

- After-show parties hosted at members' homes are not official Society events. However, members are expected to:
    - Be respectful of the host, their property and other attendees.
    - Follow any reasonable requests made by the host

By becoming a member of the Society, you agree to adhere to this Code of Conduct. If you believe a member has breached the Code of Conduct please either speak to a member of the committee about your concerns, or follow our complaints procedure. In line with the complaints procedure, breaches will be assessed as low, medium or high severity, with follow-up action ranging from an informal conversation to expulsion from the group for serious or repeated breaches.

*Heterosexism: discrimination or prejudice against homosexuals on the assumption that heterosexuality is the normal sexual orientation.
**ableism: discrimination in favour of able-bodied or neurotypical people